

**SALARY TABLE 2018-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.23%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 1.73%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,834	\$ 22,565	\$ 23,291	\$ 24,013	\$ 24,740	\$ 25,164	\$ 25,881	\$ 26,606	\$ 26,634	\$ 27,316
2	24,549	25,134	25,946	26,634	26,936	27,729	28,522	29,314	30,107	30,900
3	32,141	33,034	33,926	34,819	35,712	36,604	37,497	38,390	39,282	40,175
4	36,081	37,083	38,085	39,087	40,089	41,091	42,093	43,095	44,096	45,098
5	41,494	42,616	43,737	44,859	45,981	47,102	48,224	49,345	50,467	51,589
6	43,748	44,997	46,247	47,496	48,746	49,995	51,245	52,494	53,744	54,993
7	47,229	48,618	50,007	51,396	52,785	54,174	55,563	56,952	58,340	59,729
8	49,229	50,768	52,307	53,846	55,385	56,924	58,463	60,001	61,540	63,079
9	52,674	54,374	56,073	57,772	59,471	61,171	62,870	64,569	66,269	67,968
10	58,007	59,878	61,750	63,621	65,492	67,363	69,235	71,106	72,977	74,849
11	61,674	63,730	65,786	67,842	69,898	71,955	74,011	76,067	78,123	80,179
12	73,922	76,386	78,850	81,315	83,779	86,243	88,707	91,171	93,635	96,099
13	87,902	90,833	93,763	96,693	99,623	102,553	105,483	108,414	111,344	114,274
14	103,875	107,337	110,800	114,262	117,725	121,187	124,650	128,112	131,575	135,037
15	122,184	126,257	130,330	134,403	138,475	142,548	146,621	150,693	154,766	158,839

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>